

Everything at a glance

Pregnancy			onths after the chi						
		Protection against dismissal (during pregr	ancy and parental le						
			ancy and parentat tea						
Employment ban for certain activities	Maternity protection*								
		Parental leave for up to 3 years Further information on dividing the parental leave is available at: www.bmfsfj.de							
		For hirths after 1 July 2015, mothers and fathers can transfer 24 menths of parental Joave instead of the previous 12 menths							
	Birth								
	iii								
	Maternity -	> Note: An application for maternity allowance can be ma	do with the health insur-						
	allowance*	company with a relevant medical certificate stating th		ance					
		Parental allowance	Paren	al allowance	plus				
	The parents o	can be entitled to parental allowance during this period. Fu							
			Child benefit					· · · · ·	
3 4 5 6 7	8 9 1 2 3	4 5 6 7 8 9 10 11 12 13 14 1			040500			0.1	

months

* Premature and multiple births: 6 weeks prior to and 12 weeks after birth